

ACHIEVE TRAINER APPROVAL REQUIREMENTS

REQUIREMENTS FOR ALL TRAINER CATEGORIES

1. Current Individual Membership in Develop
2. Signed *Trainer Agreement*
3. At least 12 hours of training on best practices in Adult Learning design and delivery within the past 5 years*

TRAINER

Most people will fall into this category.

- Associate degree or higher in Early Childhood Education (ECE) or closely related field with at least 30 credits specific to ECE or School Age (SA) fields (Career Lattice Steps 9C & 9D)

OR

- At least 60 semester credits with at least 30 credits specific to ECE or SA fields (Career Lattice Step 9C)

OR

- Bachelor's degree or higher in ECE or closely related field with at least 24 credits specific to ECE or SA fields (Career Lattice Steps 10B, 10C, 10D, 11B & 12B)

OR

- Current, age appropriate MN Teaching License



MASTER CADRE TRAINER

Highly trained experts in ECE and SA.

- Master's Degree or higher in ECE or SA with at least 36 credits specific to ECE or SA fields (Career Lattice Steps 11C, 11D, 12C & 12D)

OR

- Higher Education Faculty actively employed within the last 5 years & those with Professor Emeritus status in ECE or SA



CONTENT EXPERT TRAINER

Individuals with education, licensing or certification and professional experience in specialized field.

- Bachelor's degree or higher in a specialized field (example: physical therapy)

OR

- A current professional license/certification from a nationally accredited institution (example: a licensed marriage and family therapist)

OR

- Higher Education Faculty actively employed within the last 5 years & those with Professor Emeritus status in a non-ECE or SA field (example: Nutrition)



**Higher Education Faculty actively employed within the last 5 years and those with Professor Emeritus status are exempt from the Adult Learning requirement.*